

AMENDED CODES GENERIC SCORECARD

Measured Entity	Curro	Issue Date	27 March 2026
Registration Number	1998/015801/08	Certificate Number	CUR009892 - REV9

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	4	25%+ 1 vote	30.97%	4.00	19.90
		Exercisable Voting Rights in the Enterprise in the hands of Black Women	2	10%	11.86%	2.00	
		Economic Interest in the Entity to which Black People are entitled	4	25%	21.80%	3.49	
		Economic Interest in the Entity to which Black Women are entitled	2	10%	9.75%	1.95	
		Economic Interest of any of the following Black natural people in the Measured Entity - Black Designated Groups : - Black Designated Groups (Black Youth) - Black Designated Groups (Black Disabled) - Black Designated Groups (Black Unemployed) - Black Designated Groups (Rural or Under-Developed Area) - Black Designated Groups (Black Military Veterans) - Black participants in Employee Ownership Programmes (ESOP) - Black participants in Broad-Based Ownership Schemes (BBOS) - Black participants in Co-Operatives	3	3%	0.92% (0.71%) (0.12%) (0.02%) (0.27%) (0%) 0.00% 0.00% 0.00%	0.92	
		Involvement in the ownership of the enterprise by Black New Entrants	2	2%	0.56%	0.56	
		Current Equity Interest	8	As defined		6.98	
		Management Control	19	Exercisable Voting Rights of Black board members as a percentage of all board members	2	50%	
Exercisable Voting Rights of Black Female board members as a percentage of all board members	1			25%	30.00%	1.00	
Black Executive Directors as a percentage of all Executive Directors	2			50%	33.33%	1.33	
Black Female Executive Directors as a percentage of all Executive Directors	1			25%	0.00%	0.00	
Black Other Executive Management as a percentage of all Executive Management	2			60%	50.00%	1.67	
Black Female Other Executive Management as a percentage of all Executive Management	1			30%	33.33%	1.00	
Black employees in Senior Management as a percentage of all Senior Management	2			60%	19.65%	0.66	
Black Female employees in Senior management as a percentage of all Senior Management	1			30%	8.53%	0.28	
Black employees in Middle Management as a percentage of all Middle Management	2			75%	21.43%	0.57	
Black Female employees in Middle Management as a percentage of all Middle Management	1			38%	11.89%	0.31	
Black employees in Junior Management as a percentage of all Junior Management	1			88%	37.12%	0.42	
Black Female employees in Junior Management as a percentage of all Junior Management	1			44%	25.95%	0.59	
Black disabled employees as a % of all employees	2			2%	0.14%	0.14	
Skills Development	20	Skills Development Expenditure on Learning Programmes for Black People as a percentage of Leviable Amount	6	3.5%	1.27%	2.17	3.30
		Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.5%	0.05%	0.07	
		Skills Development Expenditure on Learning Programmes for Black employees with disabilities as a percentage of Leviable Amount	4	0.3%	0.00%	0.00	
		Number of Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	6	5.0%	0.36%	0.43	
		<u>Bonus</u> : Number of Black People absorbed by the Measured Entity at the end of the Learnership Programme.	5	100%	12.50%	0.63	

AMENDED CODES GENERIC SCORECARD

Measured Entity	Curro	Issue Date	27 March 2026
Registration Number	1998/015801/08	Certificate Number	CUR009892 - REV9

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	
Enterprise & Supplier Development	42	PREFERENTIAL PROCUREMENT:						
		B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	76.48%	4.78	40.00	
		B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	3	15%	16.57%	3.00		
		B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend.	4	15%	10.53%	2.81		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	11	50%	38.22%	8.41		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	4	12%	26.63%	4.00		
		Bonus: B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2%	5.94%	2.00		
		ENTERPRISE & SUPPLIER DEVELOPMENT		2%				
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	of NPAT	2.92%	10.00		
		Annual value of all Enterprise Development and Sector Specific Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	3.92%	5.00		
Bonus: Graduation from Enterprise Development to Supplier Development Beneficiary	1	Yes	No	0.00				
Bonus: Jobs created directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00				
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1% of NPAT	1.97%	5.00	5.00	
TOTAL SCORE							78.17	
LEVEL BEFORE PRIORITY ELEMENTS CHECKED						Level 5	Contributor	
LEVEL AFTER PRIORITY ELEMENTS CHECKED						Level 6	Contributor	
ADDITIONAL LEVEL AND POINTS FOR QUALIFYING Y.E.S EMPLOYERS						+ 1 LEVEL	+ 0 POINTS	
FINAL SCORE							78.17	
FINAL STATUS AWARDED						Level Five Contributor		
% RECOGNITION							80%	

Broad-Based BEE Status Levels

Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥95 but <100 points	125% Recognition
Level Three Contributor	≥90 but <95 points	110% Recognition
Level Four Contributor	≥80 but <90 points	100% Recognition
Level Five Contributor	≥75 but <80 points	80% Recognition
Level Six Contributor	≥70 but <75 points	60% Recognition
Level Seven Contributor	≥55 but <70 points	50% Recognition
Level Eight Contributor	≥40 but <55 points	10% Recognition
Non-Compliant Contributor	<40 points	0% Recognition

Nicholas Erasmus

Nicholas Erasmus
Verification Analyst

Louis Nel

Louis Nel
Technical Signatory